

Clinical Compliance Checklist

For nursing and allied health students — 2026 edition. Requirements vary by program and clinical site; always follow your program's official requirement list. Adapt this freely for your program.

Start 6–8 weeks before clinicals

A 2-step TB test alone takes 2–4 weeks. An equivocal titer requiring a booster plus a repeat draw can add several more. Students who start two weeks out are the students who lose placements.

1. Immunizations & titers

- ☐ **MMR** — two documented doses *or* positive IgG titers
- ☐ **Hepatitis B** — completed series *or* positive titer (a series in progress is not complete)
- ☐ **Varicella** — two documented doses *or* positive IgG titer (childhood illness history alone usually not accepted)
- ☐ **Tdap** — within the window your program specifies
- ☐ **Influenza** — annually, with a hard seasonal deadline set by clinical sites

Trap: submitting an IgM titer where IgG is required — the single most common titer rejection.

2. TB screening

- ☐ Confirm the pathway your program requires: **2-step PPD**, **QuantiFERON / IGRA blood test**, or chest X-ray follow-up
- ☐ Budget **2–4 weeks** for a 2-step; an IGRA is a single visit
- ☐ Upload **both** the placement and the read — and keep the annual expiration date

Trap: uploading a placement with no matching read. It will be rejected.

3. Drug screening

- ☐ **10-panel urine screen**, lab-based with chain of custody — retail dip kits are not accepted
- ☐ Confirm whether your program requires repeat screens per rotation or random testing
- ☐ Order early — results take a few business days, longer if confirmation testing is needed

4. Background check

- ☐ Minimum tier: national criminal, sex offender registry, global watchlist, SSN trace
- ☐ Hospital placements often add **county criminal (7 years)** and **FACIS Level 3** healthcare sanctions
- ☐ Allow **3–5 business days**; some county courts take longer

5. N95 fit testing

- ☐ Required before initial respirator use and **at least annually** (OSHA 29 CFR 1910.134), and whenever model or size changes
- ☐ Arrive **clean-shaven along the seal area** — facial hair is a leading failure reason
- ☐ Keep the date: annual expiration is easy to miss mid-program

6. CPR & everything else

☐	CPR — many programs accept American Heart Association certification only; track the expiration
☐	Proof of health insurance, physical exam, and any site-specific forms
☐	Confirm each clinical partner's additional requirements — they differ

Tired of tracking this on paper? Drug Free Schools tracks every requirement above in one portal — \$30 per student, unlimited free administrator and faculty accounts, trained staff reviewing every document within 24 hours with specific fix-it notes, and automatic reminders before expirations. Drug screening (\$25 on-site / \$40 Quest network), Checkr background checks (\$35–\$70), and N95 fit testing (\$25 on-site) run through the same team. Live in 24–48 hours. Family-owned since 1995.

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